



Managing Transitions: Capitalizing on Change on Campus

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 INTERVENTIONS

 DATA MANAGEMENT

 ASSESSMENT

 STANDARDS ALIGNMENT

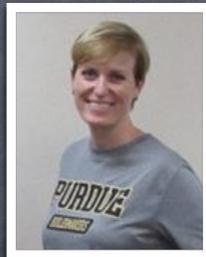
 COLLABORATION

 CULTURE OF UNIVERSAL ACHIEVEMENT

Which Exceptional System Is Managing Transitions?

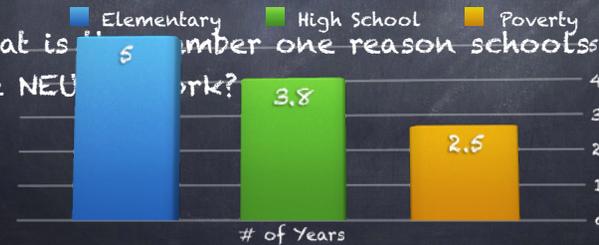
Transition - My Story

- West Riverside Elementary
- Pedley Elementary
- Vermont Elementary
- Del Rosa Elementary
- Cottonwood Canyon Elementary

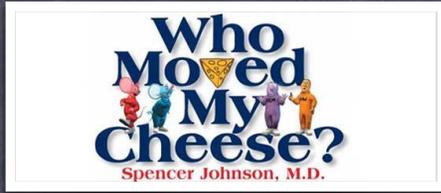


What is Transition?

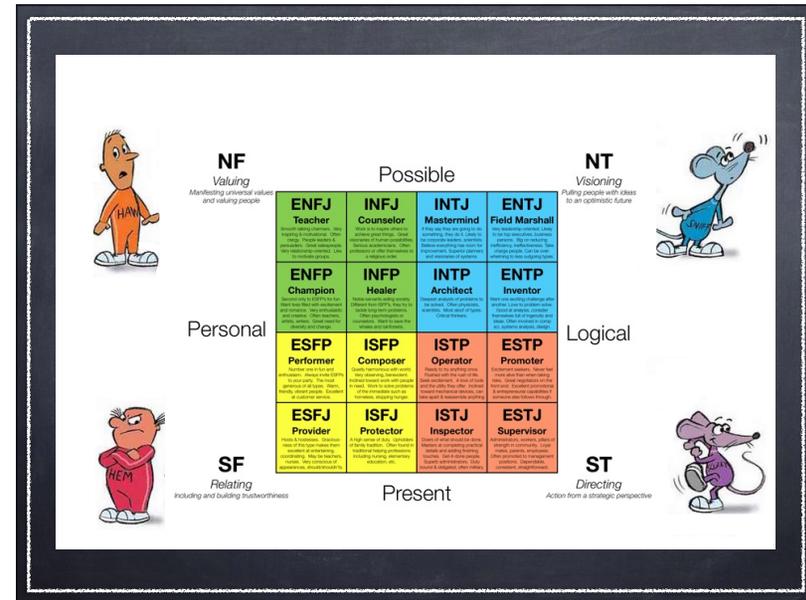
- Define the term
- How does it impact the school site?
- What is the average tenure of the school principal at the site?
- What is the number one reason schools exit the NEU network?



Who Moved My Cheese?



How do you manage transitions?



"Skills can be taught and developed, values and attitudes cannot."

- Rajeshri Gandhi-Bhatia, CEO

School Smarts



Transition for Elementary Students

- Transitional K/Kindergarten
- Primary to Upper Grades
- Packets to Nightly Homework
- Tying their shoes/Independence
- Learning to Read/Reading to Learn
- Character Development
- Others?



Manage The Transition

Use COPA

- Communication
- Organization
- Purpose
- Attention
- How do you manage the transition?



Transitions for Middle School Students

- Class to class switching
- Managing a schedule/binder
- Dressing out for PE
- Peer pressure
- Social/emotional development
- Others?



Managing a Schedule/Binder:
Organization
Peer Pressure: Counselors, assemblies
Social Emotional Development:
Accessibility of Staff and Resources



Middle School Transitions



(received

Use COPA

- Communication
- Organization
- Purpose
- Attention
- How do you manage the transition?



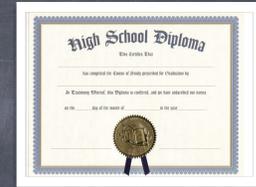
Transitions for High School Students

- Freshmen Orientation
- A-G Requirements
- SAT, ACT, AP Testing
- Clubs, athletics, activities, etc...
- College applications, maintain GPA, etc...
- Others?



change

Freshmen Orientation:
Link Crew, Parent Nights,
Club/Activity Nights



A-G Requirements: Schedule
prep, counselor consultations

Clubs, athletics, activities: Connections

College applications: GPA, SAT, ACT,
AP exams

High School Transitions

change

Manage The Transition

Use COPA

- Communication
- Organization
- Purpose
- Attention
- How do you manage the transition?



change

School to School Transitions

- What happens when you change schools?
- What happens when you change grade levels/subjects?
- What happens when you change districts?



change

New systems/procedures

Ask questions

Fitting the system

Value Added



School to School Transitions

change

The Story of the Triage Nurse...

- The guardian of ER care
- Evaluates, analyzes and disseminates information in minutes
- Transitions hundreds of patients in and out of a hospital with ease



change

The Story of the Triage Nurse...

- What characteristics does a triage nurse possess?
- How does that correlate to managing transitions?
- What can we learn from a triage nurse about successfully managing transitions?



change

Transitions for Parents

- Back to School Night
- Orientation
- Parent Conferences
- IEP meetings
- Visits/Tours
- Elementary/Middle/High
- Promotions/Graduation



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Back to School Night: Overview, curriculum, homework, procedures

Orientation: New students, visits, tours, coming to campus

IEP Meetings: Initials, Annuals, Tri's

Elementary/Middle/High: Parent Meetings, Handbooks, Social Media

Promotions/Graduations: Celebrate!



Parent Transitions

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Manage The Transition

Use COPA

- Communication
- Organization
- Purpose
- Attention
- How do you manage the transition?



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Transitions for Staff

- Opening staff meeting
- New principal, admin
- New curriculum, standards or assessments
- New students
- Change of assignment
- Schedule changes
- Retirement



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Opening staff meeting: New this year, trainings, policies, procedures

New principal/admin: Establish relationship

New curriculum, etc: Collaboration
New students: Tours, buddies, welcome packets

Schedule changes: Flexibility

Retirement: Bequeath and party!

Staff Transitions



change

Management Transitions

- New Superintendent
- New district initiatives, strategic plan, district committees, etc...
- New School Board members
- New boundaries, new schools opening, new Board policies and procedures, etc...



New Superintendent: Establish relationship

District Initiatives: Establish purpose

School Board: People focused

Boundaries, Policies, ETC:
Stay informed and communicate openly



Management Transitions



Manage The Transition

Use COPA

- Communication
- Organization
- Purpose
- Attention
- How do you manage the transition?



"The only thing you can control is the time you arrive at work."

- John Hurst, EHS Principal

